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Committee Assignment: Assembly Liberty 1

Bill #:AL-06

Sponsors: Abigail Casimir, Robert Dunn, Jayden Reid, Donald Jofrin,

An Act To amend article 15 section 291 of the NYS Executive Human Rights Law to add "political beliefs and affiliations"

The People of the State of New York, represented in the Senate and Assembly do enact as follows:

Purpose: the purpose of this bill is to protect the political rights of workers with certain political beliefs/affiliations.

Summary of Provisions

Section 1. Definition

Political beliefs and affiliations are defined as a registered Democratic, Republican or any political party. Viewpoint of such political parties or association with such politics.

Section 2. The opportunity to obtain employment without discrimination because of age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, marital status, disability or political beliefs and affiliation is hereby recognized as and declared to be a civil right.

Justification

The content of this bill is to protect the rights of a worker because they shouldn't be violated based upon their political beliefs. This bill ensures individuals that they will not face any discrimination for their stance on political matter. The right to free speech should account for someone's political stance as long as they are not violating any work regulations. This bill will help someone to get hired solely on work merit and individual's performance.

Fiscal Implications

Fiscal Implications could not be calculated, for the financial effects of discrimination go beyond just monetary value. The impact of internal workforce productivity, a business's ability to retain and recruit staff, and even the perception amongst customers and staff can all greatly impact a business's finance.

Effective Date

This bill will go into effect 1 year after the bill is passed.