



## 2018 New York State YMCA

### Youth And Government

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Committee Assignment: Assembly Freedom 4

Bill #: AF-25

1 **Sponsors:** Orion Crossman and Alison Diaz

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3 **An Act To:** amend section 210 of the Taylor law; allowing public employees or  
4 employee organizations, excluding policemen and firemen, to cause, instigate,  
5 encourage or go on strike.

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7 *The People of the State of New York, represented in the Senate and Assembly do enact as follows:*

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9 **Purpose:** To prevent the exploitation of public sector workers by allowing them to  
10 strike and advocate for their fair treatment while protecting public safety.

#### 11 **Summary of Provisions**

##### 12 Section 1: Definitions

13 Public sector union: A trade union which primarily represents the interests of  
14 employees within public sector or governmental organizations.

15 Strike: Refusal to work organized by a body of employees as a form of protest,  
16 typically in an attempt to gain a concession or concessions from their employer.

##### 17 Section 2:

18 1. No public employees or employee organizations shall have the right to engage in  
19 a strike, instigate, encourage, or condone a strike. Firefighter and police employee  
20 organizations shall not be granted the right to engage in a strike, instigate,  
21 encourage, or condone a strike and will be subject to the penalties laid out in the  
22 Taylor law if they go on strike.

#### 23 **Justification**

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25 If unions don't have the right to strike then that diminishes their right to collective  
26 bargain. Our teachers, nurses, transit workers, and welfare workers deserve the  
27 right to strike, to advocate against unfair working conditions from the state and for  
28 better pay.

#### 29 **Fiscal Implications**

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31 The state would not incur any expenses with the passing of this bill.

#### 32 **Effective Date**

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34 This bill will go into effect one year after passage.  
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