



2018 New York State YMCA
Youth And Government

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FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Committee Assignment: Assembly Liberty 3

Bill #: AL-16

1 **Sponsors:** Ethan Hill, Michael Fitzgerald, Clayton Spaulding

2
3 **An Act To**

4 Amend Article Four Section 132 of New York State Labor Laws:

5 § 132. Employment of minors sixteen or seventeen years of age.

6 1. No minor sixteen or seventeen years of age shall be employed in or in
7 connection with any trade, business, or service when attendance upon
8 instruction is required by the education law or in violation of the

9 employment certifying provisions of the education law. Throughout a qualifying
10 student's high school career, such student must complete on the job skills training
11 for at least the minimal period of time by the end of senior year in order to earn the
12 requisite academic credit to graduate with a Local, Regents, or Advanced Regents
13 Diploma. This program can be completed through in-school courses or outside job
14 experience. As used herein, defined terms shall have the meanings set forth below

15
16 **The People of the State of New York, represented in the Senate and
17 Assembly do enact as follows:** Provide mandatory acceptance of academic
18 credit for on-the-job skills training in the public high school setting as well as
19 mandating the service of said job for a minimal period of time over a qualifying
20 student's high school career via outside work experience **or** an in-school course.

21
22 **Purpose**

23 We initiate this bill as a way to teach responsibilities as well as better time
24 management in the future generations of the state of New York. This will be
25 accomplished by allowing for real world work experience as part of the New York
26 State high school system.

27
28 **Summary of Provisions**

29 **Section 1**

30 On-the-job skills training: The experience gained for working on a job for the
31 minimal period of time.

32 Academic Credit: The credit needed to graduate a New York State high school.

33 Public High School: Any high school that receives public funding from New York
34 State.

35 Minimal period of time: One-Hundred hours of job experience.

36 High school career: The three to five year duration of time spent in high school.

37 Qualifying Student: Any student who is physically and mentally able to complete
38 this program safely and effectively in the allocated amount of time.

Commented [1]: This must have the original law in it:
i.e. AN act to amend law blah blah blah to and then
state your change.



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40 Section 2

- 41 (1) Every high school student affected by this bill will be required to obtain the
42 minimum amount of work experience through an in school program or
43 outside employment hours.
44 (2) Students can be exempt from this program if they do not meet the physical
45 and/or mental requirements to successfully and safely complete this program
46 in the time allocated.
47 (3) Any student who chooses outside employment will be given a forum to be
48 completed by the end of senior year.
49 (4) For any student who chooses to complete this program via in-school courses,
50 a sign-up sheet will be provided by the school's guidance office at the
51 beginning of each school year.

52

53 **Justification**

54 Over the last generation, the work ethic of young adults in New York State has
55 dwindled significantly. This act will create an immediate impact on the social and
56 economic foundations of New York State and will insure that the future generations
57 of New York State prosper as they enter the workforce.

58

59 **Fiscal Implications**

60 This bill will positively affect the economy by increasing training and workforce
61 involvement for young adults in New York State. It will also increase the available
62 workforce for local communities and large cities. Long term economic benefits and
63 the increase in tax revenue will offset the initial increase in school budgets and
64 serve as a long term investment in New York State.

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66 **Effective Date:** 09/01/2018

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Commented [2]: This must be in terms of months or years, such as one year after passage or six months after passage.