



2018 New York State YMCA
Youth And Government

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FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Committee Assignment: Assembly Freedom 5

Bill #: AF-31

1 **Sponsors:** Isaac Beuerman, Jayden Mignot, Kevin Neacy Jr.

2
3 **An Act To**

4 To put a cap on the minimum wage, by reverting back to December 31, 2016

5
6 ***The People of the State of New York, represented in the Senate and Assembly do enact as follows:***

7
8 **Purpose**

9 To restrict the amount of growth in minimum wage so that it will prevent small
10 business failure and an increase in the gap of high and lower classes.

11
12 **Summary of Provisions**

13 **Section 1**

14 **Small Business:** shall be deemed to be one which is resident in this state,
15 independently owned and operated, not dominant in its field and employs one
16 hundred or less persons.

17 **Employer:** An employer is an organization, institution, government entity, agency,
18 company, professional services firm, nonprofit association, small business, store, or
19 individual who employs or puts to work, a person who is called an employee.

20
21 **Section 2**

22 Article 19 § 652. Minimum wage.

23 (a) New York City. (i) Large employers. Every employer of eleven or
24 more employees shall pay to each of its employees for each hour worked
25 in the city of New York a wage of not less than:

26 \$11.00 per hour on and after December 31, 2016,
27 ~~—\$13.00 per hour on and after December 31, 2017,~~
28 ~~—\$15.00 per hour on and after December 31, 2018,~~ or, if greater, such
29 other wage as may be established by federal law pursuant to 29 U.S.C.
30 section 206 or its successors or such other wage as may be established
31 in accordance with the provisions of this article.

32 (ii) Small employers. Every employer of ten or less employees shall
33 pay to each of its employees for each hour worked in the city of New
34 York a wage of not less than:

35 \$10.50 per hour on and after December 31, 2016,
36 ~~—\$12.00 per hour on and after December 31, 2017,~~
37 ~~—\$13.50 per hour on and after December 31, 2018,~~
38 ~~—\$15.00 per hour on and after December 31, 2019, or, if greater, such~~



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39 ~~other wage as may be established by federal law pursuant to 29 U.S.C.~~
40 ~~section 206 or its successors or such other wage as may be established~~
41 ~~in accordance with the provisions of this article.~~

42 (b) Remainder of downstate. Every employer shall pay to each of its
43 employees for each hour worked in the counties of Nassau, Suffolk and
44 Westchester a wage not less than:

45 \$10.00 per hour on and after December 31, 2016,

46 ~~\$11.00 per hour on and after December 31, 2017,~~

47 ~~\$12.00 per hour on and after December 31, 2018,~~

48 ~~\$13.00 per hour on and after December 31, 2019,~~

49 ~~\$14.00 per hour on and after December 31, 2020,~~

50 ~~\$15.00 per hour on and after December 31, 2021,~~

51 or, if greater, such other wage as may be established by federal law
52 pursuant to 29 U.S.C. section 206 or its successors or such other wage
53 as may be established in accordance with the provisions of this article.

54 (c) Remainder of state. Every employer shall pay to each of its
55 employees for each hour worked outside of the city of New York and the
56 counties of Nassau, Suffolk, and Westchester, a wage of not less than:

57 \$9.70 on and after December 31, 2016,

58 ~~\$10.40 on and after December 31, 2017,~~

59 ~~\$11.10 on and after December 31, 2018,~~

60 ~~\$11.80 on and after December 31, 2019,~~

61 ~~\$12.50 on and after December 31, 2020,~~

62 and on each following December thirty-first, a wage published by the
63 ~~commissioner on or before October first, based on the then current~~
64 ~~minimum wage increased by a percentage determined by the director of the~~
65 ~~budget in consultation with the commissioner, with the result rounded to~~

66 ~~the nearest five cents, totaling no more than fifteen dollars. After December 31,~~
67 2016 there will be a restriction on the minimum wage from increasing, until further
68 recognized by the state.

69

70

71 **Justification**

72 New York State has been recently trying to fight the battle of poverty in many
73 ways, and one of these ways was the instillment of the Minimum Wage Act (Article
74 19 of the New York State Labor Law). Though it is a good attempt of raising the
75 state's standard of living, this act not only chokes out small businesses; but, it also
76 will decrease the amount of people in the middle class. New York state's economy



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77 thrives off of small businesses, being that 99 percent of corporations are small
78 businesses. With a large sum of the government's money being driven from these
79 small businesses, the minimum wage act will greatly decrease the government's
80 income; thus limiting the amount of government programs New York can enact.
81 With the increase of minimum wage, small businesses will be forced to pay their
82 employees up to 15 dollars an hour (depending on the year and the area in New
83 York State the business is located). This will cause businesses to increase the price
84 of goods to offset the cost of this wage increase; yet, the businesses will lose more
85 money as a whole due to the increased taxes with the raise of minimum wage. This
86 effect overall will cause inflation due to the increased price for goods, thus
87 devaluing the dollar bill.

88 Another effect of the Minimum Wage Act would be the decrease in the middle class.
89 Families who are in the middle class will not benefit from the increase of minimum
90 wage, and it could be detrimental toward the middle class as a whole. This is
91 because middle class families earn more than minimum wage; so when minimum
92 wage increases and causes inflation, the middle classes wages will not adjust to the
93 wage increase and will end up paying even more money for basic necessities and/or
94 luxuries. This will not only decrease the middle class, but it will create an even
95 bigger gap between the high and lower classes; the exact opposite of the Minimum
96 Wage Act's intent.

97

Fiscal Implications

98 This bill does not directly implicate the need for government spending, therefore
99 there are no fiscal implications for the bill.

100

101

Effective Date

102 This bill will go into effect the following date for the oncoming change in the value
103 of minimum wage, December 31, 2018.
104